



INVESTMENT POOL RETURNS

as of December 31, 2023

	Strategic Pool (aka Balanced Pool)	Moderately Conservative Pool	Socially Responsible Investment and Impact Investment Pool	Bremer Partner Agency Pool	Fixed Income Pool
	(80% Equities/20% Fixed)	(40% Equities/60% Fixed)	(80% Equities/20% Fixed)	(75% Equities/25% Fixed)	(100% Fixed)
Quarter	8.6%	8.5%	10.1%	9.5%	5.3%
1 year	15.6%	13.8%	19.6%	14.1%	3.5%
3 year	4.4%	1.7%	4.6%	2.7%	0.5%
5 year	9.5%	5.7%	10.3%	8.3%	0.3%
10 year	6.8%	5.3%	Established in 2015	Established in 2017	0.2%

Investment Management Fees*	0.64%	0.28%	0.33%	1.15%	None
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*Returns are net of investment management fees.